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News Release

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Raytheon Aerospace Madison Office Pledges \$75,000 in United Way Campaign

MADISON, Miss. (October 15, 2002) –The 475 employees of Raytheon Aerospace’s Madison home office announced pledges of more than \$75,000 in the company’s annual United Way campaign. The company exceeded its goals for the campaign, with 93% of employees making pledges for the upcoming year.

“Each year, the United Way campaign is our primary focus for community service as a company,” says Dan Grafton, RA president and CEO. “This is about making our metro community a better place to live and work, and this year, our employees met and exceeded the challenge,” says Grafton.

Each year, Raytheon Aerospace begins preparations months ahead for the upcoming campaign. First, a chairperson is selected from the company’s leadership. The 2002-2003 chair is John Kehoe, RA director of information technologies. “John led an outstanding campaign,” says Grafton. The chairperson directs employees to visit and assist United Way sponsored organizations. Then work-groups are formed and activities implemented to build excitement. Finally, pledges are made and the company celebrates each year’s campaign with a fish-fry picnic on the building grounds. At the picnic, members of the company’s senior leadership serve the employees. This year’s picnic theme was “Hawaiian Luau.” The picnic concludes with a raffle, featuring hundreds of items donated from local merchants. All raffle proceeds are added to the campaign.

Carol Burger, Capitol Area United Way CEO, attended this year’s fish-fry, which was held on Friday, October 11. “As a Pacesetter Company, I would like to personally congratulate Raytheon Aerospace for exceeding their campaign goal,” says Burger. “This company places a great deal of importance on fostering a spirit of giving among its employees, and the employees respond generously,” she says.

Raytheon Aerospace oversees and manages more than 1,800 aircraft and other equipment at 299 sites worldwide, providing contract maintenance and training support for military,

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government and commercial customers. The company has 5,400 employees worldwide. Raytheon Aerospace LLC is a portfolio company of Veritas Capital, a private equity investment firm based in New York.



Dan Grafton, Raytheon Aerospace President and CEO, presents a check for \$75,000 to Carol Burger, Capitol Area United Way CEO. This year's picnic theme was "Hawaiian Luau".



Friday, October, 11, 2002, members of Raytheon Aerospace's senior leadership team serve catfish and trimmings to employees at the company's annual fish-fry picnic, celebrating the United Way campaign results that exceeded \$75,000 in pledges.

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