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News Release

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Raytheon Aerospace Welcomes Rick Ruehlin – Secretary of Defense Corporate Fellows Program

*Distinguished Program Places High Potential
Officers With Industry Leading Companies for
One-Year Fellowship*

MADISON, Miss. (August 1, 2002) –
Commander Richard J. (Rick) Ruehlin, U.S.
Navy, begins a one-year fellowship with
Raytheon Aerospace this month.

Ruehlin is one of seven active-duty officers appointed this year in the Secretary of Defense Corporate Fellows Program (SDCFP). The intent of the program, which began in 1994, is to allow officers who demonstrate high potential to become admirals or generals, to gain perspectives from leading edge businesses and to glean best business practices. After the year-long fellowship, the participants can then apply this knowledge to help transform and modernize the armed services. Only one or two officers from each service branch are appointed annually in the SDCFP.

“The Secretary of Defense selects only the best and brightest officers to participate in this program and Commander Ruehlin’s accomplishments are truly extraordinary,” says Dan Grafton, Raytheon Aerospace president and CEO. “It is also a high honor for our company to be selected as host to a Corporate Fellow, and we will benefit from the commander’s knowledge and experience,” he says. Ruehlin will report directly to Grafton and will serve on the Madison-based company’s senior leadership team.



***Commander Richard J. (Rick) Ruehlin,
U.S. Navy***

To date, Corporate Fellows have spent time with such diverse and innovative businesses as Boeing, Federal Express, Cisco Systems, United Technologies Corporation, Northrop Grumman, Sears and Caterpillar. Each Corporate Fellow is placed at the critical and sensitive leadership level of their respective host company. During the year, each member will update senior officials at the Office of the Secretary of Defense and service-branch officials on relevant observations and recommendations.

The insights and experiences gleaned by Corporate Fellows are applied to the service branches on matters such as, the revolution in information (and other new) technologies, reshaping of organizational structures, and methods of operations which provide for innovative and competitive advantages. Grafton says Ruehlin will gain valuable experience in strategic initiatives Raytheon Aerospace will undergo in the upcoming year. "We are in the process of a significant Enterprise Resource Planning initiative to better connect and streamline our diverse technology needs, as well as other initiatives. These will be excellent opportunities for Commander Ruehlin; his intellect and energy will be a great addition to our management team," Grafton says.

At the conclusion of the assignment, each member of the SDCFP submits a final report and a formal briefing to the Secretary of Defense and other senior officials.

Commander Ruehlin is a 1982 graduate of the University of California, Los Angeles, NROTC program, and a graduate of Basic Underwater Demolition / SEAL Training. Ruehlin has served as an analyst at the Naval Special Warfare Center, where he drafted numerous doctrinal publications and established several new advanced training courses.

Ruehlin has enjoyed numerous assignments and deployments with SEAL teams. He institutionalized an interoperability training program between Naval Special Warfare forces and THIRD Fleet carrier battle groups. He has served as an Executive Officer of a SEAL team, as an Officer in Charge of a Naval Special Warfare Task Unit, and was eventually given responsibility for all Naval Special Warfare forces deploying to both the Pacific and Central Command Theaters. In 2000, he assumed command of all Naval Special Warfare forces supporting Operations SOUTHERN WATCH and ENDURING FREEDOM, and has continued in this role until the award of the Corporate Fellowship to Raytheon Aerospace.

Commander Ruehlin has a Masters in Business Administration from San Diego State University, with a focus on corporate finance. He is a distinguished graduate of the Naval War College's Command and Staff School and has numerous personal decorations and other awards. During the one-year fellowship, Ruehlin, his wife, Renie, and daughter, Annie, will reside in Jackson, Miss. --end--