

News Release

FOR IMMEDIATE RELEASE:

Contact:

Chris Blount

(601) 607-6411

Chris_Blount@raytheon.com

Raytheon Aerospace Contract Field Team Selected as Veterans Employer of the Year for California

MADISON, Miss. (May 3, 2001) -- The Raytheon Aerospace Contract Field Teams program has been selected as Veterans Employer of the Year for companies of 200 or more employees, by the California Employment Development Department (EDD).

The state award focuses on a company's recruiting and hiring activities for the previous year. Raytheon is being honored for its veterans-hiring at Naval Air Station North Island and the San Diego area. The Raytheon North Island Team maintains aircraft and jet engines for the Navy. In addition to the North Island Team of 61 employees, Raytheon Aerospace has 400+ Contract Field Team employees at government installations throughout the state, maintaining, repairing and modernizing aircraft, weaponry and other equipment for the Dept of Defense and federal agencies.

"We are proud of North Island and all our Teams in California and we are honored to receive this award," says Clark Estes, Contract Field Teams general manager. According to Estes, Raytheon Aerospace received the Employer of the Year award four of the past five years. "Hiring veterans and disabled veterans is a priority for our company and our track record in California is truly exceptional," says Estes, who gives much credit for the accomplishment to the company's lead representative in the state, Oscar Babers. The California EDD presented Babers with the award at a special ceremony held today. Local chapters of *Veterans of Foreign Wars* and *American Legion* also participated in the event.

--more--

Raytheon Aerospace is based in Madison, Mississippi and is a member of the Raytheon Aircraft family of companies. The Raytheon Aerospace Contract Field Teams Program is based in Del City, Oklahoma. Raytheon Aerospace is a *Preferred Veterans Employer*.

###